

**REPORT OF CONFERENCE COMMITTEE**

**MR. SPEAKER AND MR. PRESIDENT:**

**We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:**

H.B. No. 1642: Appropriation; Department of Human Services-Consolidated.

**We, therefore, respectfully submit the following report and recommendation:**

- 1. That the Senate recede from its Amendment No. 1.**
- 2. That the House and Senate adopt the following amendment:**

**Amend by striking all after the enacting clause and inserting in lieu thereof the following:**

4           SECTION 1. The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 General Fund not otherwise appropriated, to the Department of  
7 Human Services for the fiscal year beginning July 1, 1999, and  
8 ending June 30, 2000..... \$     96,394,502.00.

9           Of the funds appropriated under the provisions of this act,  
10 no funds shall be expended to expand, establish or otherwise  
11 prepare for any expansion of the privatization of the Child  
12 Support Program beyond Hinds and Warren Counties.

13           Of the funds appropriated under the provisions of this act,  
14 not more than a total of Two Million Four Hundred Thousand Dollars  
15 (\$2,400,000.00) from General Funds and federal matching funds for  
16 those General Funds shall be expended for the direct or indirect  
17 support of the child support privatization program of MAXIMUS,  
18 Inc., in Hinds and Warren Counties. However, any additional funds  
19 generated for the Department of Human Services through a revenue  
20 maximization program designed and implemented on behalf of the  
21 department may be used by the department to pay additional costs  
22 of MAXIMUS in implementing the child support privatization program  
23 in Hinds and Warren Counties.

24           Of the funds appropriated under the provisions of this act,  
25 no funds shall be transferred from any division or program of the  
26 Department of Human Services into the major object of expenditure

27 "Contractual Services" of the Division of Child Support  
28 Enforcement.

29 SECTION 2. The following sum, or so much thereof as may be  
30 necessary, is hereby appropriated out of any money in any special  
31 fund in the State Treasury to the credit of the Department of  
32 Human Services which is comprised of special source funds  
33 collected by or otherwise available to the department for the  
34 support of the various divisions of the department, for the  
35 purpose of defraying the expenses of the department for the fiscal  
36 year beginning July 1, 1999, and ending June 30, 2000.....  
37 ..... \$ 347,734,987.00.

38 SECTION 3. None of the funds appropriated by this act shall  
39 be expended for any purpose that is not actually required or  
40 necessary for performing any of the powers or duties of the  
41 Department of Human Services that are authorized by the  
42 Mississippi Constitution of 1890, state or federal law, or rules  
43 or regulations that implement state or federal law.

44 SECTION 4. Of the funds appropriated under the provisions of  
45 Sections 1 and 2, not more than the amounts set forth below shall  
46 be expended for the respective major objects or purposes of  
47 expenditure:

48 DIVISION OF FAMILY AND CHILDREN'S SERVICES  
49 OFFICE OF YOUTH SERVICES

50 MAJOR OBJECTS OF EXPENDITURE:

51 Personal Services:

52	Salaries, Wages and Fringe Benefits..	\$ 17,746,298.00
53	Travel and Subsistence.....	190,133.00
54	Contractual Services.....	1,812,433.00
55	Commodities.....	1,920,798.00
56	Capital Outlay:	
57	Other Than Equipment.....	0.00
58	Equipment.....	544,158.00
59	Subsidies, Loans and Grants.....	<u>2,351,533.00</u>
60	Total.....	\$ 24,565,353.00

61 FUNDING:

62	General Funds.....	\$	17,908,733.00
63	Special Funds.....		<u>6,656,620.00</u>
64	Total.....	\$	24,565,353.00

65 AUTHORIZED POSITIONS:

66	Permanent:	Full Time. . . . .	682
67		Part Time. . . . .	8
68	Time-Limited:	Full Time. . . . .	20
69		Part Time. . . . .	1

70 Any person within the Office of Youth Services classified as  
71 Youth Services Counselor Aide I, Youth Services Counselor Aide II,  
72 Youth Services Counselor Aide III, Security Officer I, Security  
73 Officer II, Security Officer III, Recreation Supervisor, General  
74 Services Employee I, General Services Employee II, Youth Services  
75 Counselor I, Youth Services Counselor II, and Youth Services  
76 Counselor III, who must work on a statutory holiday or any holiday  
77 proclaimed by the Governor, may at the discretion of the  
78 superintendents of the institutions and the Executive Director of  
79 the Office of Youth Services and within available personnel funds,  
80 be paid "call back pay" in lieu of "compensatory time credit."

81 It is the intent of the Legislature that the Office of Youth  
82 Services shall have the authority to accept from any source  
83 including, but not limited to, proceeds from sale of vehicles,  
84 equipment or any other property which becomes obsolete or is no  
85 longer needed. It is the intent that such funds will be approved  
86 for allocation and expenditure in a manner consistent with the  
87 rules and regulations of the Department of Finance and  
88 Administration.

89 OFFICE OF SOCIAL SERVICES

90 MAJOR OBJECTS OF EXPENDITURE:

91	Personal Services:		
92		Salaries, Wages and Fringe Benefits.. \$	25,629,262.00
93		Travel and Subsistence.....	1,800,000.00
94		Contractual Services.....	11,578,026.00
95		Commodities.....	325,087.00
96	Capital Outlay:		

97	Other Than Equipment.....	0.00
98	Equipment.....	1,615,100.00
99	Subsidies, Loans and Grants.....	<u>20,031,200.00</u>
100	Total.....	\$ 60,978,675.00

101 FUNDING:

102	General Funds.....	\$ 14,117,471.00
103	Special Funds.....	<u>46,861,204.00</u>
104	Total.....	\$ 60,978,675.00

105 AUTHORIZED POSITIONS:

106	Permanent: Full Time. . . . .	633
107	Part Time. . . . .	0
108	Time-Limited: Full Time. . . . .	62
109	Part Time. . . . .	0

110 DIVISION OF AGING AND ADULT SERVICES

111 MAJOR OBJECTS OF EXPENDITURE:

112 Personal Services:

113	Salaries, Wages and Fringe Benefits..	\$ 652,779.00
114	Travel and Subsistence.....	22,422.00
115	Contractual Services.....	267,901.00
116	Commodities.....	21,800.00

117 Capital Outlay:

118	Other Than Equipment.....	0.00
119	Equipment.....	14,500.00
120	Subsidies, Loans and Grants.....	<u>18,353,000.00</u>
121	Total.....	\$ 19,332,402.00

122 FUNDING:

123	General Funds.....	\$ 578,646.00
124	Special Funds.....	<u>18,753,756.00</u>
125	Total.....	\$ 19,332,402.00

126 AUTHORIZED POSITIONS:

127	Permanent: Full Time. . . . .	7
128	Part Time. . . . .	0
129	Time-Limited: Full Time. . . . .	7
130	Part Time. . . . .	0

131 DIVISION OF ECONOMIC ASSISTANCE/TEMPORARY ASSISTANCE

132	FOR NEEDY FAMILIES (TANF)	
133	MAJOR OBJECTS OF EXPENDITURE:	
134	Personal Services:	
135	Salaries, Wages and Fringe Benefits.. \$	57,483,268.00
136	Travel and Subsistence.....	957,899.00
137	Contractual Services.....	17,653,447.00
138	Commodities.....	1,022,845.00
139	Capital Outlay:	
140	Other Than Equipment.....	0.00
141	Equipment.....	8,738,245.00
142	Subsidies, Loans and Grants.....	<u>100,655,435.00</u>
143	Total..... \$	186,511,139.00

144	FUNDING:	
145	General Funds..... \$	49,919,889.00
146	Special Funds.....	<u>136,591,250.00</u>
147	Total..... \$	186,511,139.00

148	AUTHORIZED POSITIONS:	
149	Permanent: Full Time. . . . .	1,650
150	Part Time. . . . .	0
151	Time-Limited: Full Time. . . . .	163
152	Part Time. . . . .	0
153	Division of Economic Assistance/Temporary Assistance for	
154	Needy Families (TANF) includes budgets previously known as	
155	Division of Economic Assistance, Division of Food Stamp Employment	
156	and Training, Job Opportunities and Basic Skills Training Program	
157	and Welfare Restructuring Program.	

158	DIVISION OF CHILD SUPPORT ENFORCEMENT	
159	MAJOR OBJECTS OF EXPENDITURE:	
160	Personal Services:	
161	Salaries, Wages and Fringe Benefits.. \$	18,527,022.00
162	Travel and Subsistence.....	383,961.00
163	Contractual Services.....	11,473,482.00
164	Commodities.....	292,500.00
165	Capital Outlay:	
166	Other Than Equipment.....	0.00

167	Equipment.....	1,167,389.00
168	Subsidies, Loans and Grants.....	<u>9,718,222.00</u>
169	Total.....	\$ 41,562,576.00

170 FUNDING:

171	General Funds.....	\$ 5,213,274.00
172	Special Funds.....	<u>36,349,302.00</u>
173	Total.....	\$ 41,562,576.00

174 AUTHORIZED POSITIONS:

175	Permanent: Full Time. . . . .	330
176	Part Time. . . . .	0
177	Time-Limited: Full Time. . . . .	278
178	Part Time. . . . .	0

179 DIVISION OF COMMUNITY SERVICES

180 MAJOR OBJECTS OF EXPENDITURE:

181 Personal Services:

182	Salaries, Wages and Fringe Benefits..	\$ 556,588.00
183	Travel and Subsistence.....	29,427.00
184	Contractual Services.....	353,522.00
185	Commodities.....	39,812.00
186	Capital Outlay:	
187	Other Than Equipment.....	0.00
188	Equipment.....	7,360.00
189	Subsidies, Loans and Grants.....	<u>16,357,783.00</u>
190	Total.....	\$ 17,344,492.00

191 FUNDING:

192	General Funds.....	\$ 0.00
193	Special Funds.....	<u>17,344,492.00</u>
194	Total.....	\$ 17,344,492.00

195 AUTHORIZED POSITIONS:

196	Permanent: Full Time. . . . .	11
197	Part Time. . . . .	0
198	Time-Limited: Full Time. . . . .	3
199	Part Time. . . . .	0

200 DIVISION OF SUPPORT SERVICES

201 MAJOR OBJECTS OF EXPENDITURE:

202	Personal Services:		
203	Salaries, Wages and Fringe Benefits..	\$	10,232,632.00
204	Travel and Subsistence.....		215,393.00
205	Contractual Services.....		3,700,236.00
206	Commodities.....		359,400.00
207	Capital Outlay:		
208	Other Than Equipment.....		0.00
209	Equipment.....		600,386.00
210	Subsidies, Loans and Grants.....		<u>37,276.00</u>
211	Total.....	\$	15,145,323.00

212	FUNDING:		
213	General Funds.....	\$	4,749,934.00
214	Special Funds.....		<u>10,395,389.00</u>
215	Total.....	\$	15,145,323.00

216	AUTHORIZED POSITIONS:		
217	Permanent: Full Time. . . . .		235
218	Part Time. . . . .		0
219	Time-Limited: Full Time. . . . .		31
220	Part Time. . . . .		0
221	SOCIAL SERVICES BLOCK GRANT PROGRAM		

222	MAJOR OBJECTS OF EXPENDITURE:		
223	Personal Services:		
224	Salaries, Wages and Fringe Benefits..	\$	120,643.00
225	Travel and Subsistence.....		10,000.00
226	Contractual Services.....		172,375.00
227	Commodities.....		4,200.00
228	Capital Outlay:		
229	Other Than Equipment.....		0.00
230	Equipment.....		500.00
231	Subsidies, Loans and Grants.....		<u>25,483,891.00</u>
232	Total.....	\$	25,791,609.00

233	FUNDING:		
234	General Funds.....	\$	0.00
235	Special Funds.....		<u>25,791,609.00</u>
236	Total.....	\$	25,791,609.00

237 AUTHORIZED POSITIONS:

238	Permanent:	Full Time. . . . .	2
239		Part Time. . . . .	0
240	Time-Limited:	Full Time. . . . .	1
241		Part Time. . . . .	0

242 Of the funds authorized herein to be expended from the  
 243 Subsidies, Loans and Grants Major Object of Expenditure of the  
 244 Social Services Block Grant Program, a minimum of Two Million  
 245 Dollars (\$2,000,000.00) shall be allocated to the Office of Youth  
 246 Services to be used in the Community Services Program.

247 OFFICE FOR CHILDREN AND YOUTH

248 MAJOR OBJECTS OF EXPENDITURE:

249 Personal Services:

250	Salaries, Wages and Fringe Benefits..	\$	1,008,560.00
251	Travel and Subsistence.....		34,032.00
252	Contractual Services.....		1,825,163.00
253	Commodities.....		934,798.00
254	Capital Outlay:		
255	Other Than Equipment.....		0.00
256	Equipment.....		538,839.00
257	Subsidies, Loans and Grants.....		<u>46,469,845.00</u>
258	Total.....	\$	50,811,237.00

259 FUNDING:

260	General Funds.....	\$	3,906,555.00
261	Special Funds.....		<u>46,904,682.00</u>
262	Total.....	\$	50,811,237.00

263 AUTHORIZED POSITIONS:

264	Permanent:	Full Time. . . . .	14
265		Part Time. . . . .	0
266	Time-Limited:	Full Time. . . . .	11
267		Part Time. . . . .	0

268 From the funds provided in the budget category "Personal  
 269 Services: Salaries, Wages and Fringe Benefits," funds may be  
 270 expended for the following purposes, in compliance with the  
 271 policies established by the State Personnel Board and any



272 conditions placed on such expenditures:

273           (a) The components of the Variable Compensation Plan  
274 shall be maintained within the constraints of the funds  
275 appropriated herein.

276           (b) Funds are provided to adjust the Variable  
277 Compensation Plan, including realignment, to ensure that all  
278 full-time employees with at least six (6) months of continuous  
279 current service, as of June 30, 1999, receive an increase of One  
280 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
281 adjust critical job classes up to an additional One Thousand  
282 Dollars (\$1,000.00).

283           (c) If an employee is currently at or above the end  
284 salary for his or her job classification, then the increase shall  
285 be built into the employee's base salary. To be eligible for any  
286 increase authorized in this section, employees may not have a  
287 current performance rating below "meets expectations" as of the  
288 effective date of the increase. Employees who subsequently  
289 receive a performance rating of "meets expectations" or above  
290 during Fiscal Year 2000 shall receive the salary increase  
291 effective the date of the rating.

292           It is the agency's responsibility to make certain that funds  
293 required to be appropriated for "Personal Services" for Fiscal  
294 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
295 that purpose unless programs or positions are added to the  
296 agency's budget by the Mississippi Legislature.

297           It is the intention of the Legislature that the Executive  
298 Director of the Department of Human Services may transfer between  
299 the various divisions authorized herein both funds and positions  
300 not to exceed five percent (5%) of the receiving division  
301 consistent with the provisions of Section 1 of this act. Provided,  
302 however, that no county office positions shall be transferred to  
303 any regional office or to the state office. The Executive  
304 Director of the Department of Human Services shall submit written  
305 justification for the transfer to the Legislative Budget Office  
306 and the Department of Finance and Administration on or before the

307 fifteenth of the month prior to the effective date of the  
308 transfer. It is further the intention of the Legislature that any  
309 transfers made under the provisions of this paragraph shall be of  
310 an emergency nature and that in no case shall the transfers be  
311 made which substantially alter the legislative intent for the  
312 various divisions or offices as set forth in the original  
313 appropriations made under this act.

314 Any transfers within major object of expenditure within each  
315 specific budget or escalations shall be made in accordance with  
316 the terms, conditions and procedures established by law.

317 No general funds authorized to be expended herein shall be  
318 used to replace federal funds and/or other special funds which are  
319 being used for salaries authorized under the provisions of this  
320 act and which are withdrawn and no longer available.

321 Unless expressly authorized herein by the Legislature, no  
322 funds appropriated to be expended for travel and subsistence shall  
323 be expended to pay expenses incurred by more than six (6)  
324 employees or other representatives of the agency for attending the  
325 same out-of-state conference, seminar or workshop; however, such  
326 funds may be expended for expenses incurred by more than six (6)  
327 employees or other representatives for attendance at the same  
328 conference, seminar or workshop (a) if attendance is required in  
329 order to maintain professional certification or licensure, which  
330 certification or licensure is required by the employees' job  
331 descriptions or by law, or (b) if such expenditure has received  
332 the prior written approval of the Department of Finance and  
333 Administration.

334 SECTION 5. Of the funds appropriated in Section 2, Two  
335 Million Eighty-six Thousand Six Hundred Eighty-three  
336 (\$2,086,683.00) is provided for the support of a contract with the  
337 Department of Education, Industrial Training Program for the  
338 training of TANF clients.

339 These funds shall be transferred to the Mississippi  
340 Department of Education Industrial Training budget and shall be  
341 expended in accordance with Sections 37-31-103 through 37-31-111,

342 Mississippi Code of 1972. Training will be conducted in the areas  
343 outlined in Section 37-31-103 (2) for TANF recipients. The terms  
344 and provisions for program operation will be established through a  
345 nonfinancial agreement between the Mississippi Department of  
346 Education and the Mississippi Department of Human Services. This  
347 nonfinancial agreement will be initiated by the Mississippi  
348 Department of Education, Office of Vocational and Technical  
349 Education in accordance with current laws, rules and regulations  
350 as approved by the Mississippi State Board of Education.

351 Identification, eligibility, certification, enrollment,  
352 follow-up, performance standards and sanction liabilities of the  
353 TANF clients will be the sole responsibility of the Department of  
354 Human Services.

355 SECTION 6. It is the intention of the Legislature that the  
356 Executive Director of the Department of Human Services shall make  
357 a complete report to the Joint Legislative Budget Committee and  
358 the Department of Finance and Administration no later than October  
359 15, 1999, concerning the distribution of the funds provided in the  
360 Social Services Block Grant. This report shall contain data from  
361 the two (2) previous fiscal years for comparison purposes. The  
362 two previous fiscal years along with new distribution of funds  
363 shall be presented side by side with a column showing the  
364 differences between the previous fiscal year and the new  
365 distribution of funds.

366 SECTION 7. Of the funds appropriated in Section 2 and  
367 allocated in Section 4 in the Contractual Services major object of  
368 expenditure of the Division of Child Support Enforcement that are  
369 derived from child support collection incentive payments actually  
370 received by the state from the federal government that are  
371 attributable to child support collections in Hinds and Warren  
372 Counties, the Department of Human Services shall make bonus  
373 payments to MAXIMUS for child support collection, which shall be  
374 calculated as follows:

375 (a) At the end of each quarter of Fiscal Year 2000, the  
376 total amount of child support collections in Hinds and Warren

377 Counties for that quarter shall be determined, based on  
378 collections received on behalf of Hinds and Warren Counties.

379 (b) From the amount determined under paragraph (a) for  
380 each quarter of Fiscal Year 2000, there shall be subtracted the  
381 total amount of child support collections in Hinds and Warren  
382 Counties during the same quarter of Fiscal Year 1998, based on  
383 collections received on behalf of Hinds and Warren Counties.

384 (c) The amount determined under paragraph (b) shall be  
385 reduced by ten percent (10%).

386 (d) The resulting amount determined under paragraph (c)  
387 in any quarter of Fiscal Year 2000, or the amount of child support  
388 collection incentive payments actually received by the state from  
389 the federal government that are attributable to child support  
390 collections in Hinds and Warren Counties during that quarter,  
391 whichever is less, shall be the amount of the bonus payment made  
392 to MAXIMUS for that quarter.

393 (e) If the amount determined under paragraph (b) is  
394 zero (0) or less in any quarter of Fiscal Year 2000, then no bonus  
395 payment shall be made to MAXIMUS for that quarter.

396 SECTION 8. If MAXIMUS, Inc., notifies the Department of  
397 Human Services that the proposed contract modification presented  
398 to MAXIMUS by the Department of Human Services for Fiscal Year  
399 2000 is unacceptable, such action shall be deemed to constitute a  
400 termination of the contract by MAXIMUS, and the Executive Director  
401 of the Department of Human Services shall immediately request new  
402 bids or proposals for the operation of its child support  
403 collection programs in Hinds and Warren Counties for Fiscal Year  
404 2000 based upon the proposed contract. Such request for proposals  
405 and the awarding of any new contract shall be in compliance with  
406 applicable public bid requirements. Any contract entered into by  
407 the Department of Human Services for the operation of its child  
408 support program in Hinds and Warren Counties shall be for a period  
409 of not more than one (1) year beginning on July 1, 1999. Such  
410 contract shall be awarded to the lowest and best bidder, and if no  
411 satisfactory bids are received, then the Executive Director of the

412 Department of Human Services shall have the authority effective  
413 July 1, 1999, to transfer an amount not to exceed Six Million Six  
414 Hundred Thousand Dollars (\$6,600,000.00) from the funds allocated  
415 to the Contractual Services major object of expenditure of the  
416 Division of Child Support Enforcement to any major object of  
417 expenditure within the Division of Child Support Enforcement, and  
418 to escalate positions not to exceed ninety (90) permanent  
419 full-time positions.

420 SECTION 9. Of the funds appropriated under the provisions of  
421 Sections 1 and 2, and authorized for expenditure in Section 3, the  
422 amount of One Hundred Fifty Thousand Dollars (\$150,000.00) is  
423 provided for the support of the Jackson State University -  
424 Continuing Education Learning Center.

425 SECTION 10. None of the funds appropriated under the  
426 provisions of Sections 1 and 2 shall be used to pay any contractor  
427 that is not a successful bidder for genetic paternity testing  
428 services bid by the Department of Human Services.

429 SECTION 11. Of the funds appropriated in Section 2, One  
430 Million Dollars (\$1,000,000.00) shall be transferred to the  
431 Department of Health, Child Care Licensure Program from the Child  
432 Care Development Fund or other appropriate special fund. These  
433 funds are to be transferred to the Board of Health no later than  
434 July 31, 1999. The Department of Health shall make a complete  
435 accounting to the Department of Human Services detailing the uses  
436 of these funds in accordance with federal and state regulations.

437 SECTION 12. It is the intention of the Legislature that the  
438 Department of Human Services contract with the Department of  
439 Health to operate the School Nurse Teen Pregnancy Prevention Pilot  
440 Program as described in House Bill No. 766 of the 1997 Legislative  
441 Session, in compliance with all applicable TANF federal and state  
442 regulations.

443 SECTION 13. The Executive Director of the Department of  
444 Human Services, with approval of the State Personnel Board, may  
445 effect equity salary adjustments for the Deputy Administrators.  
446 Funds are provided in this act to increase Deputy Administrator

447 salaries as approved by the State Personnel Board.

448 SECTION 14. Funds are provided in this act in the amount of  
449 Ninety Thousand Dollars (\$90,000.00) to defray the annualized cost  
450 of thirty-three (33) reallocations within the Department of Human  
451 Services. The realignments or reallocations referenced within  
452 this section are applicable only to the Department of  
453 Rehabilitation Services and said adjustments shall not be  
454 construed to apply to any other positions under the purview of the  
455 State Personnel Board. The thirty-three (33) reallocations are as  
456 follows:

- 457 1 General Service Employee II to Facility Maintenance
- 458 Repairer I
- 459 7 Security Officer II to Correctional Officer I
- 460 7 Security Officer III to Correctional Officer I
- 461 17 Clerk Typist Senior to Secretary
- 462 1 Forester I to Forester II

463 SECTION 15. The money herein appropriated shall be paid by  
464 the State Treasurer out of any money in the State Treasury to the  
465 credit of the proper fund or funds as set forth in this act, upon  
466 warrants issued by the State Fiscal Officer; and the State Fiscal  
467 Officer shall issue his warrants upon requisitions signed by the  
468 proper person, officer or officers, in the manner provided by law.

469 SECTION 16. This act shall take effect and be in force from  
470 and after July 1, 1999, with the exception of Section 8, which

471 shall take effect and be in force from and after the passage of  
472 this act.

CONFEREES FOR THE HOUSE:

X  
Charlie Capps, Jr.

X  
Bobby Moody

X  
Frank Hamilton

CONFEREES FOR THE SENATE:

X  
Dick Hall

X  
Jack Gordon

X  
Johnnie E. Walls, Jr.